



education and training.

Who we are

ICON-INSTITUTE Consulting Group is one of the leading development consulting companies based in Germany. We offer innovative solutions and services to our clients and partners. Our reputation for excellence and efficiency is built on nearly 50 years of experience and a portfolio including over 860 assignments in more than 100 countries.

ICON Business Areas

- Education and Training
- Economic Development
- Financial Sector Development
- Engineering and Infrastructure
- Agriculture and Rural Development
- Social Policy and Health
- Social Research and Evaluation
- Statistics
- Information and Communication Technology
- Governance and Public Administration
- Justice and Legislation



Our Expertise

Cross-cutting Expertise

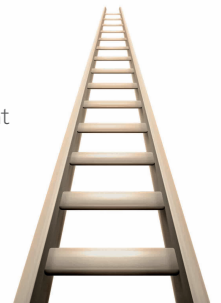
- Policy advice, strategies and action plans
- Policy reform and sector development
- Institutional reform
- Needs assessments, functional reviews
 - National qualification frameworks and authorities
 - Capacity building for governmental and non-governmental institutions
 - Curricula, teaching and learning material and media, manuals
 - Tailor-made and certified teacher and instructor training
- Technology transfer programmes
- Social inclusion of disadvantaged and vulnerable groups and minorities
- Awareness raising campaigns and measures
- Quality assurance, accreditation and certification
- Funding opportunities, financing



Sector-specific Expertise

Primary, Secondary and Tertiary Education

- Monitoring and evaluation systems
- Scholarship grant schemes
- School networks and community participation programmes
- School construction and procurement of school equipment
- HEMIS devices
- Study exchange programmes, study and research visits
- Research programmes, innovation fora and co-operation platforms



ICON's Projects and Offices



concepts. consulting. training.

Vocational Education and Training

- Legal frameworks for TVET
- Formal and informal TVET system and the labour markets
- Study exchange programs and VET workshops
- On-the-job training



Labour Market and Employment

- Labour market reform processes
- Labour market and employment strategies and measures
- Trainings and re-trainings for employed and unemployed



- Systems and trainings in career counselling
- Platforms and networks for stakeholders in the field of VET and employment
- Labour market information and ICT systems for information and job search

- Job creation and alignment to target innovation

Planning, Development and Implementation of Training Train the Trainer

- Train the Trainer, further training/ HRD
- Sustainable skills improvement and upgrading
- Soft skills and leadership
- Lifelong Learning (LLL)

Set-up of Training Centres

- TVET infrastructures
- TVET centre engineering
- TVET centre management and administration



Selected References

Cyprus (northern part): Support to VET, Labour Market and LLL Systems in the Northern Part of Cyprus, EU

Egypt: Enhancing TVET Relevance to Labour Market Needs, EU

Egypt: Consulting Services for the Feasibility and Project Design Study of 'Centers of Excellence in Technical and Vocational Education and Training (TVET)' and 'Promotion of TVET', BMZ/ KfW

Ethiopia: Higher Education and Vocational Training Programme in Ethiopia (Phase III), BMZ/ KfW

Germany: Potentials of a closer cooperation between Vocational Training and Higher Education: The model of Universities of Cooperative Education and Dual Education, BMZ/ GIZ

Guatemala: Technical Cooperation with Guatemala: Education for Life and Work (EDUVIDA I and II), BMZ/ GIZ

Guatemala: Programme for the Support to the Quality of Basic Education (PACE), BMZ/ GIZ

Jordan: Promotion of training to improve efficiency in water and energy sector II in Jordan (TWEED), Develop didactic module and conduct training programs for Vocational Teachers and in company based instructors, BMZ/ GIZ

Jordan: Training for Water and Energy Efficiency Development (TWEED), BMZ/ GIZ

Kyrgyzstan: Prospects for Youth, BMZ/ GIZ

Mozambique: Support to Technical and Vocational Education and Training (TVET) - Component A and its Accompanying Measure (optional) - Component B, BMZ/ KfW

Palestine: Education Programme Palestinian Territories, BMZ/ KfW

Rwanda: Promotion of Economy and Employment (Eco-Emploi) TVET, BMZ/ GIZ

Rwanda: Consultancy to support the set-up of a Robust Electronic Monitoring and Evaluation System for National Employment Programme (NEP), BMZ/ GIZ

Serbia: From Education to Employment (E2E): Youth Skills Development and Private-Public Partnership in Serbia, SDC Switzerland

Sierra Leone: Support to TVET: Diagnostic Study of the TVET Sector in Sierra Leone, BMZ/ GIZ

Sierra Leone: Training of Master Trainers (MT) in Mechanical Technology, Electrical Technology/ Solar PV and Plumbing, BMZ/ GIZ

Sierra Leone: Employment Promotion for Youth, BMZ/ GIZ

Syria: Development, Installation and Commissioning of a Higher Education Management Information System (HEMIS), EU

Tunisia: TA to the Set-Up of the Wood and Furniture Project Monastir, BMZ/ GIZ

Turkey: TA for Increasing Enrolment Rates Especially for Girls, EU

Uganda: Investment Programme Business, Technical and Vocational Education and Training (IP-BTVET), BMZ/ KfW

For further information, please contact:

ICON-INSTITUTE GmbH & Co. KG Consulting Gruppe

Business Area **Education and Training**

Von-Groote-Str. 28, 50968 Köln, Germany

Tel.: + 49 221 937430

Fax: + 49 221 937435

Email: kirsten.stamm@icon-institute.de

Web: www.icon-institute.de

