



social policy.

Who we are

ICON-INSTITUTE Consulting Group is one of the leading development consulting companies based in Germany. We offer innovative solutions and services to our clients and partners. Our reputation for excellence and efficiency is built on nearly 50 years of experience and a portfolio including over 860 assignments in more than 100 countries.

ICON Business Areas

- Education and Training
- Economic Development
- Financial Sector Development
- Engineering and Infrastructure
- Agriculture and Rural Development
- Social Policy and Health
- Social Research and Evaluation
- Statistics
- Information and Communication Technology
- Governance and Public Administration
- Justice and Legislation



ICON's Projects and Offices



Our Approach



Our mission is to improve the lives of communities and to strive for poverty alleviation through the economic and social integration of the most vulnerable social layers and disadvantaged groups, such as the poor, children, young people at risk, women, migrants, refugees and IDPs, ethnic minorities, civil

society groups, people with special needs and the elderly. In identifying long-term sustainable interventions, we take a people-centred approach that focuses on building local capacity to develop, diversify and strengthen local economies.

To this end, we offer a broad range of services to governments, local partners and civil society enabling them to strengthen the building blocks of society and increase quality of life and living standards.

More specifically, we specialise in services for the following areas:

- Social protection reform
- Improvement of social security and social assistance schemes
- Strengthening of social service providers
- Social inclusion and cohesion
- Poverty reduction
- Alternative and sustainable sources of income
- Gender and empowerment of women



concepts. consulting. training.



Our Services

We provide a diverse range of services across numerous sectors and deliver tailored solutions in a timely and cost-effective manner to achieve tangible results and sustainable impact. As a result, we have been awarded DIN EN ISO certification 9001:2008 in quality management.



Our range of technical assistance services includes:

- Social sector analyses
- Feasibility studies, needs assessments
- Project identification and formulation
- Policy advice, development of strategies and actions plans
- Organisational development
- Institution building and strengthening
- Capacity building and training for government officials and social service providers' staff
- Human resource development
- Procurement management of social services
- Establishment of nationwide M & E systems for monitoring of social issues
- Social surveys
- Programme monitoring, impact evaluations
- Public information and awareness campaigns

Selected References

Afghanistan: National Risk and Vulnerability Assessment year 1391 (2012-2013) and 1392 (2013-2014), European Union

Azerbaijan: Support to the State Social Protection Fund of the Republic of Azerbaijan for the Development of a Twinning Fiche on the Introduction of Funded Element within the Insurance-Pension System, European Union

Egypt: Mid-Term Evaluation of the Support to Social Development Programme, European Union

Egypt, El Salvador and Vietnam: Social and Economic Integration of Youth, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Colombia: Street Children in Colombia, European Union - ALA

Croatia: Access to Education by Students with Disabilities, European Union

Kyrgyzstan: Support for the Development of Pension Funds, European Union

Kyrgyzstan: Prospects for Youth, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Mexico: Integrated and sustainable Social Development (Desarrollo Social integrado y sostenible), European Union

Romania: Inclusive Early Childhood Education Program / Social Inclusion Project - Professional Development for Early Childhood Education Staff, World Bank

Romania: Social Statistic Development, European Union

Tajikistan: Review of the SPSP Social Protection 2007/ 2009 Variable Tranche, European Union

Tajikistan: Technical Assistance to Support Pension Reform in Tajikistan Phases I and II, European Union

Turkey: National Research on Domestic Violence Against Women in Turkey, European Union

Various Countries: Integrated System of European Social Surveys - Generalisation of the Existing Framework to Cover Longitudinal and other Complex Aspects, European Union

Various Countries: Study on Integrated Delivery of Social Services aiming at the Activation of Minimum Income Recipients in the Labour Market – Success Factors and Reform Pathways, European Union

Vietnam: Assistance to Street Children, European Union

Yemen: EC Support to Social Sector Capacity Building, European Union

For further information, please contact:

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